

Jacqueline Merl Bamman, 2024 Women in Business Honoree



Jacqueline Merl Bamman is the chief people officer for Nassau Financial Group.

Chief People Officer

Nassau Financial Group

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She is responsible for leading Nassau's human capital strategy, focusing on initiatives that drive growth, innovation, culture and the development and advancement of the Hartford-based financial services company's employees.

Merl Bamman joined Nassau in 2018 as second vice president of talent management and assumed her current role in 2020. Her more than 20 years of experience comprises all functional areas of human resources, including strategic human capital alignment, recruitment and retention, compensation, benefits, employee relations, compliance and organizational development.

Prior to Nassau, she served on senior leadership teams at companies including Salus Capital Partners, World Energy Solutions and WilmerHale.

What have been your biggest professional accomplishments?

I am most proud of building an impactful, professional, capable and sought-out HR team that is intimately embedded within Nassau. It is a challenging task to maintain processes and practices, as HR traditionally does, while developing meaningful relationships across the organization allowing us to partner, support and counsel most effectively.

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What's the next big goal you want to accomplish professionally?

Further develop the most capable and dynamic HR team that adds to the growth, progress and capabilities of Nassau and the development of all our employees.

My goal is to have a team that is innovative, on the cutting edge of technology, functions in the most efficient and seamless manner and contributes to Nassau's robust company culture.

What's one of the biggest professional challenges you've overcome?

Navigating Nassau and our employees through the COVID pandemic was a massively challenging and unprecedented experience. Through extreme communication, focus on employee safety and well-being, and minutely detailed planning, we persevered and are a stronger company because of it.

How are you involved in the community?

I am proud to be a member of the Interval House board of directors and their development committee chair. I'm a founding member and executive sponsor of our first employee resource group, Women of Nassau, which is very active in the Hartford community.

I also enjoy participating in local insurtech industry events and advancing our Nassau Re/Imagine incubator program.

What legacy do you want to leave after your career is over?

I want to create pathways and opportunities for the next generation of financial services professionals. I take pride in working with my team to develop Nassau's summer internship program, and I recently supported the creation of an employee resource group for young professionals.

Developing Nassau's talent is my daily focus, and I'm proud of the team we've built.

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